## COMPANY OVERVIEW

### ARCHITECTURE DECORATION SPORT TECHNOSPECIFIC





# MOVE ON GERFLOR

### LEADERSHIP IN RESILIENT FLOORING SOLUTIONS

Gerflor is recognized as a specialist and a world leader in resilient flooring solutions. The group creates, manufactures and markets innovative, design-led and ecoresponsible solutions for flooring and complementary interior finishes. Already well-established in more than 100 countries, Gerflor is continuously developing its activities in new markets.



### ENVIRONMENTALLY RESPONSIBLE SOLUTIONS

All Gerflor production sites are ISO14001 certified. We set ourselves the highest standards when it comes to environmental quality. Gerflor uses recycled materials across all our product ranges. Our new generation of looselay products reduces the use of adhesives and facilitate recovery and recycling at the end of

the product's life. In addition, our products are easy to maintain throughout their lives and qualify for credits under many internationally accredited Green Building Schemes.

### **A MULTISPECIALIST GROUP**

Gerflor's main strength builds on specialization in four key competencies within the broader market:

- Architecture
- Decoration
- Sport
- Technospecific.

What makes us unique and strong comes from combining these competencies.

### A COMMITTED AND EXPERIENCED TEAM

Our most valuable resource is our people. Their commitment and enthusiasm for our customers success are our main asset. Gerflor's employees are an essential part of the Gerflor brand experience. They are driven by well-established and often noted core values that make them entrepreneurial, approachable and respectful, with a sense of partnership.

### **A PASSION FOR CUSTOMERS SUCCESS**

Our brand is our promise and it grows through the positive experiences provided to stakeholders, particularly our customers and our employees around the world. We reaffirm that promise on a daily basis to anticipate and meet the specific needs of users, specifiers, installers and distributors wherever they may be. It also compels us to deliver total quality and competitiveness to ensure our customers success in all their projects.

**Bertrand Chammas** Chairman and CEO

## **OUR MISSION STATEMENT**

To create, manufacture and market innovative, design-led and ecoresponsible solutions for flooring and complementary interior finishes.

To anticipate the specific needs of the users, specifiers, installers and distributors around the world.

To provide competitiveness and success for all our customers.

# 04



# 12



## 20 BRINGS YOU MORE





## **OUR HERITAGE** GERFLOR EVERYTIME...

A group built on innovative brands and companies



**BATIFLEX**<sup>TM</sup> **1948:** The first flooring solution dedicated to aircraft.



**GERFLEX**<sup>™</sup> 1985: Invention of self-adhesive tiles.



**TEXLINE**<sup>™</sup> **2000:** The original textile backing, providing both comfort and easy renovation on irregular subfloors, only by Gerflor.



MIPOLAM<sup>TM</sup> **1937:** The first homogeneous flooring.



**TARAFLEX**<sup>™</sup> 1962: inventor of foam backed vinyl flooring **1976:** Official sports flooring to the Olympic Games.



**PROTECSOL**<sup>™</sup> **1987:** Revolutionary surface treatment for sport – anti burn, anti slip – and contract – durability, easy maintenance, no need for polish/wax.



**SPM - DECOCHOC 2007:** The complete wall and floor surface solution for healthcare.



SENS0<sup>™</sup> **2005:** Self-adhesive planks with ultra realistic wood designs.





2010: Unique interlocking planks offering quick and easy installation with no adhesive.

## **OUR PRESENCE** LOR EVERYWHERE... $\mathsf{R}\mathsf{F}$

Worldwide presence and proximity to our customers through:

**23** subsidiaries and a broad network of partner distributors **12** manufacturing plants and logistic hubs

## **SALES GROWTH** 445 GERFLOR GROUP TURNOVER

2007

2008

2009

2010

**Global perspective** 

**KEY FIGURES 2010 445 MILLION EUROS** 2000 EMPLOYEES **43** MILLION SQM





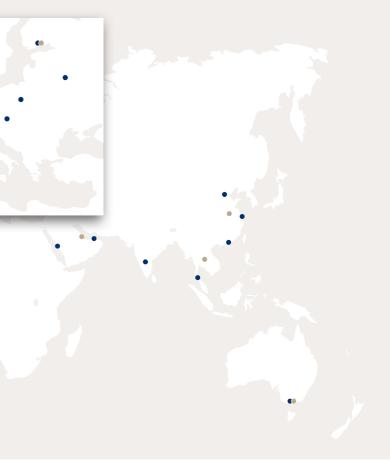
06 GERFLOR GROUP

2004

2005

2006

sales offices manufacturing plants and logistic hubs



# ...GERFLOR



## **TECHNOLOGICAL EDGE** GERFLOR CAPABILITIES

From floors to interior finishes, from rolls to tiles and planks, from adhesive to looselay...

### THE ONLY GROUP TO COMBINE ALL RESILIENT FLOORING MANUFACTURING TECHNOLOGIES:

- Calendering
- Pressing
- Coating
- Printing
- Lamination
- Water jet cutting
- Extruding

This investment in combined and specialized processes applies to all product families and enables Gerflor to deliver the largest vinyl range in the market.





### SAFETY AS A TOP PRIORITY

Safety is a core value of Gerflor, a guarantee of quality and efficiency, the duty of a responsible company. This is why we implemented a prevention program in all our production sites across the world. Our target is ambitious but not negotiable: zero accident.

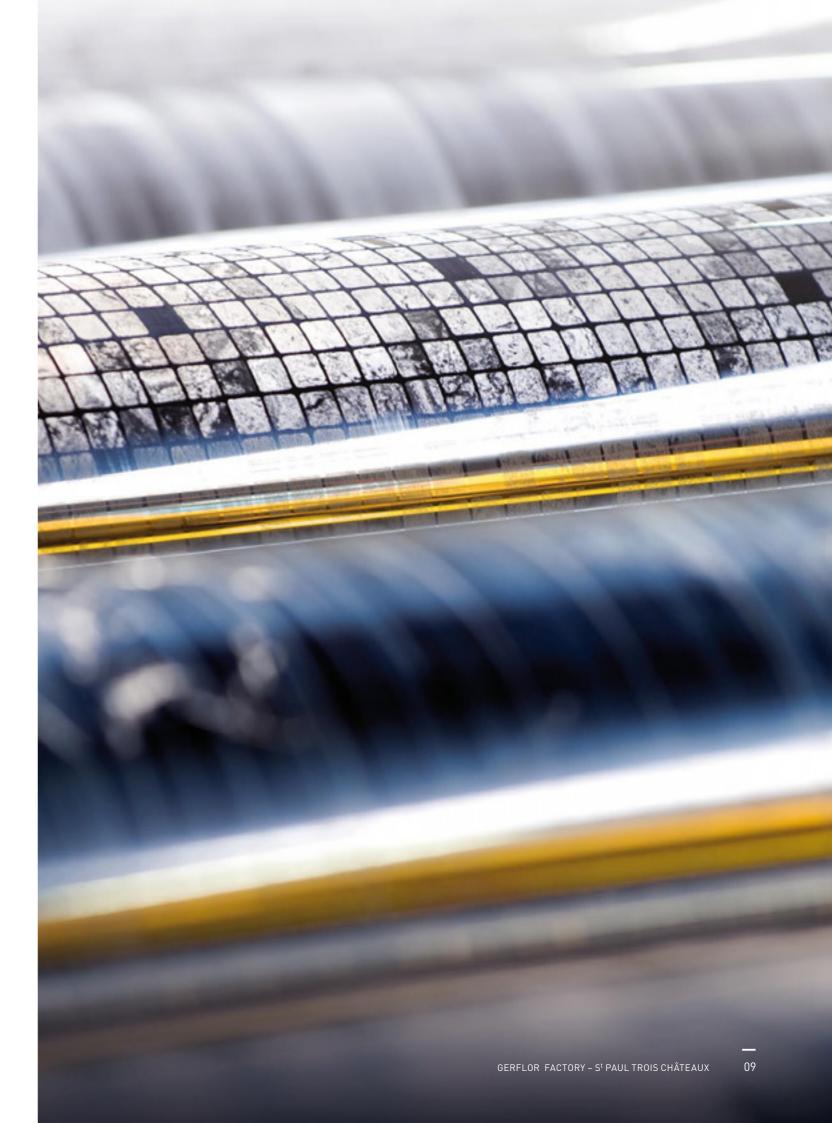


### TOTAL QUALITY COMBINED WITH COMPETITIVENESS

Our main objective is to combine world class quality with continuous improvement, and to provide the right solution to ensure our customers competitiveness.



### ISO 9001 ISO 14001 OHSAS 18001





through 4 key competencies



HEALTHCARE **RETIREMENT HOMES** EDUCATION **ADMINISTRATION INDUSTRY HEAVY TRAFFIC**  CLEANROOM HOSPITALITY LEISURE FITNESS SPORT **SPORT EVENTS** 



**ARCHITECTURE** To structure building interior spaces and to offer sustainable solutions for design and performance.



DECORATION To enhance interior decor and easy living.



SPORT To engineer and offer safety, comfort and performance from elite competition to leisure.



**SOCIAL HOUSING** AIRCRAFT **BUS / COACH** TRAIN / TRAM / METRO MARINE



### **TECHNOSPECIFIC**

To combine technologies and offer solutions for high-tech requirements.

# GERFLOR Solutions

### **INNOVATIVE SOLUTIONS** GERFLOR SPIRIT



### **SUSTAINABLE SOLUTIONS** GERFLOR COMMITMENT







## **INNOVATIVE SOLUTIONS** GERFLOR SPIRIT

Innovation distinguishes between a leader and a follower

### **OUR MOTTO: BE DIFFERENT**

**70%** of sales are achieved with product ranges less than three years old



**3 Research & Development centres** dedicated to product innovation, including **70 engineers** for new and better flooring solutions that anticipate the needs of our customers.



Partnerships with laboratories and universities around the world enable Gerflor to benefit from the very latest materials and emerging technologies.



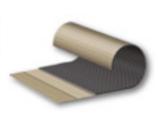
### RECENT PRODUCT INNOVATIONS



DRY-TEX™ SPORTS FLOORING Revolutionary sport flooring system for high moisture subfloors.



MIPOLAM BIOCONTROL The only floor covering to meet the cleanroom environment norms.



BATIFLEX AVR 175A AND AV 135 The world lightest and most innovative all-in-one non Textile Floor covering for aircraft.



**CLIC SYSTEM PLANKS** Unique interlocking planks offering quick and easy installation with no adhesive.

# **SUSTAINABLE SOLUTIONS** GERFLOR COMMITMENT

### **Committed to Sustainable Development**





- Selection of raw materials: no heavy metals, no solvent-based inks, no phtalates and components rated as carcinogenic, no formaldehydes, no PCP.
- No substance potentially subject to any REACH restrictions (European Union regulation to prevent any sale of proven harmful raw materials).
- Low VOC emissions: on average more than 70 % lower than European standards.



All Gerflor industrial sites are **ISO 14001 certified**.



### Life Cycle Analysis

All new Gerflor product ranges are developed using a full life cycle analysis model and have an Environmental Product Declaration. Gerflor vinyl floorings qualify for credits under many internationally accredited Green Building Schemes (LEED, BRE, Démarche HQE, and others...).

### VOC EMISSIONS 70% LOWER THAN STANDARDS

VINY1 2010



Recycling

**100% recyclable products** Use of recycled material into new

100% of recycled materials

controlled and REACH compliant.

products.

ARBEITSGEMEINSCHAFT PVC UND UMWELT E.V.



100%

**PRODUCTS ARE** 

**OF GERFLOR** 

RECYCLABLE

CREATION WOOD

## **DECORATIVE SOLUTIONS** GERFLOR FLAIR

Designs and colours that set the trends





**GERFLOR DESIGN CENTER** works in close partnership with **designers around the world** to anticipate new decorative trends

to anticipate new decorative trends and to work on brand new designs and colours.

RECOGNIZED BY INTER-NATIONAL DESIGNERS AND TRENDSETTERS ELLE DECORATION awarded Gerflor Interior Concept 1.0 the 2009 "BEST DESIGN INNOVATION". NELLY RODI, one of the world leading trend setter, selected Gerflor materials in its 2010, 2011 and 2012 trends books.









TEXLINE FARM PECAN

19

# GERFLOR BRINGS YOU MORE

3

### **COMPLETE** SOLUTIONS THAT WORK













# COMPLETE SOLUTIONS THAT WORK

Installation solutions, interior finishes, wall protection and handrails... Gerflor brings you more...



What makes Gerflor a unique and valuable partner for customers is our company's commitment to provide more than a floor.

## 50% **TIME SAVING VS STANDARD INSTALLATION**



Tarabus Self Adhesive Kit System



Attraction<sup>®</sup> Looselav Tiles

### **INSTALLATION SOLUTIONS**

Gerflor invented new installation techniques, such as:

- Attraction, GTI, Creation Clic System: looselay installation with no need for adhesives.
- Tarabus Self-adhesive Kitsystem for buses and coaches: ready to bond, no curing time, easy to use. 50% time saving versus standard installation.

### INTEGRATED SOLUTIONS

Gerflor gathered the most comprehensive range of interior finishes including wall covering, skirtings, adhesives, tools, SPM wall protections and handrails. A fantastic opportunity for our customers to have a combined and complete floor & wall offer.



Connecting Profile





FAST INSTALLATION





Our everyday commitment: making our customer's lives easier

### **GLOBAL LOGISTIC AND** LOCAL CUSTOMER SERVICE

The only way to service **4000** customers in more than 100 countries is to have worldwide network of factories, warehouses, administration and transport partners. Our customer service and supply chain is dedicated to delivering the right product to the right place. On time. Every time.



### **TECHNICAL SUPPORT**

Our technical department assists our installers all over the world for big jobs and specific events.

### TRAINING Gerflor developed a **complete** training program for:

- apprentices to become
- professional installers - skilled and experienced installers who want to know more about specific techniques or new installation solutions.

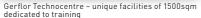
### **ON LINE SERVICES**

Order a sample ? View a photo rendering ?...

### **BROWSE ON GERFLOR.COM**

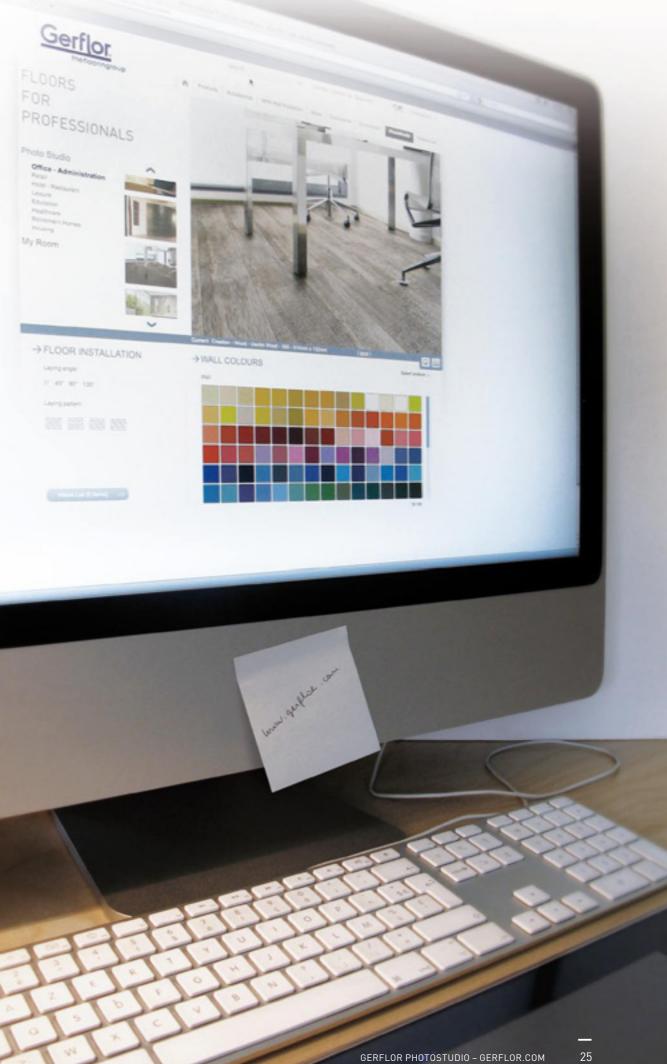














# REPUTATION OR CUSTOMERS SUCCESS

Supplying the most famous brands and events in the world...



OAK PARK

USA

×

WORLD

**COMMUNITY CENTER** 

**AIRBUS – BOEING** 

**AIRCRAFT INDUSTRY** 



(BW



MC DONALDS **MC CAFE & MC GYM AREAS** WORLD



**VOLLEY BALL & HAND-**

**BALL COMPETITIONS** 

LONDON





**BI BUSINESS SCHOOL** NORWAY



**SHANGHAI 2010** WORLD EXPO CHINA

**KAUST UNIVERSITY SAUDI ARABIA** 

▲











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